

# RESOLUTION OF THE TOWNSHIP OF WASHINGTON

*Morris County, New Jersey*

No. R-112-08

**Date of Adoption:** July 21, 2008

**Title or Subject:** A RESOLUTION PERMITTING EMPLOYEES TO WAIVE HEALTH BENEFIT COVERAGE

**WHEREAS**, Washington Township provides health benefits coverage to its employees; and

**WHEREAS**, Washington Township wishes to permit employees who receive health benefits as a dependent of their spouse to waive employee coverage and receive an incentive which shall be \$4,000 annually for husband and wife coverage and \$5,000 annually for family coverage, which shall be paid in quarterly installments; and

**WHEREAS**, Washington Township will permit an employee, who has waived coverage under the provisions of this law, to immediately resume health coverage under his or her employer's health plan in the event that dependent coverage under the spouse's plan is lost; and

**WHEREAS**, the decision of the municipality to allow its employees to waive coverage and the amount of the incentive to be paid cannot be subject to the collective bargaining process; and

**WHEREAS**, employees who participate in our health benefits plan who wish to waive coverage in order to receive an incentive must file a "Waiver/Reinstatement Form." To reinstate coverage under our current plan, an employee must complete a "Program Coverage Waiver/Reinstatement Form" along with a Group Coverage Application; and

**WHEREAS**, reinstatement will be effective immediately following the loss of the employee's coverage through a spouse's active health benefits coverage.

**NOW, THEREFORE, BE IT RESOLVED** that the Township Committee of the Township of Washington, Morris County, New Jersey hereby approves the above Health Benefits Program Coverage Waiver Plan.

ATTEST:

TOWNSHIP COMMITTEE OF THE  
TOWNSHIP OF WASHINGTON

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Dianne S. Gallets, Township Clerk

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Tracy Tobin, Mayor

*I, Dianne S. Gallets, Township Clerk, do hereby certify that the foregoing resolution was adopted at a meeting of the Township Committee, held on July 21, 2008.*

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Dianne S. Gallets, Township Clerk

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Date